



2024 UN PUBLIC SERVICE FORUM AND AWARDS CEREMONY

WORKSHOP 1

Gender-Inclusive Leadership and Public Sector Innovation
for Sustainable Development: Empowering Women
Leaders for Future-ready Public Administration

DRAFT AGENDA

Organiser: Institutions for the Sustainable Development Goals Branch (ISDGB) /
Division for Public Institutions and Digital Government (DPIDG) / United Nations
Department of Economic and Social Affairs (UN DESA) in collaboration with the
United Nations Development Programme (UNDP)





Day 1: 24 June 2024

14:30 – 15:00 Welcome and Introduction

Raquel Lagunas, United Nations Development Programme (UNDP) and
Valentina Resta, United Nations Department of Economic and Social
Affairs (UN DESA)

15:00 – 16:00 Session 1: Strategies to Promote Gender Equality in Public Administration - Lessons Learned in Africa

Presentations from Mauritius and Senegal followed by discussion facilitated by the United Nations Entity for Gender Equality and the Empowerment of Women (UN Women) Senegal

Guiding Questions:

1. What lessons have project countries in Africa learned from creating gender equality action plans to address challenges related to enhancing women's representation and leadership across all levels of public administration?
2. In what ways do initiatives aimed at promoting gender equality in the public sector in Africa contribute to advancing sustainable development goals and fostering more inclusive governance structures? What key insights can be gleaned from such progress?

16:00 – 16:15 Break and Group Photograph

16:15 – 17:15 Session 2: Strategies to Promote Gender Equality in Public Administration – Lessons Learned in Asia and the Pacific

Presentations from Bhutan and Lao PDR, followed by discussion facilitated by UNDP Bangkok Regional Hub UNDP

Guiding Questions:

3. What lessons have project countries in Asia learned from creating gender equality action plans to address challenges



- related to enhancing women's representation and leadership across all levels of public administration?
4. What measurable impacts have initiatives promoting gender equality in the public sector demonstrated, and how do these contribute to broader goals of sustainable development and inclusive governance in each country?

17:15 – 17:30 **Key Messages from Day 1 by Rapporteur Müge Finkel, University of Pittsburgh**

Day 2: 25 June 2024

11:15 – 12:30 **Session 3: Strategies for Advancing Gender Equality in Public Administration**

Presentation by Müge Finkel and Valentina Resta, followed by discussion

Guiding Questions:

1. What are the essential components of successful policy development and institutional reforms necessary for advancing gender equality in public administration? How can these be tailored to suit diverse contexts and challenges?
2. How can monitoring mechanisms be effectively designed and integrated into planning and implementation processes to ensure sustainable progress toward gender equality in public administration?

12:30 – 14:00 **Break**

14:00 – 15:00 **Session 4: Gender Equality Seal for Public Institutions**

Presentation by Raquel Lagunas and Ana Maria Landa, UNDP, followed by country presentations



Guiding Questions:

1. How are countries applying the Seal in diverse contexts to address the specific challenges faced by public institutions in promoting gender equality?
2. What strategies can public institutions employ to ensure sustained commitment to gender equality beyond the attainment of the Seal?

15:00 – 15:45

Session 5: Key Messages for the UNPSF Report

Presentation by Rapporteur Müge Finkel, followed by discussion

Guiding Questions:

1. What are the conclusions derived from the discussions and insights shared throughout the workshop sessions thus far?
2. How do these insights inform our understanding of gender equality in public administration?

15:45 – 16:00

Break

16:00– 17:30

Session 6: Gender-Responsive Public Services

Presentations by 2024 UNPSA Winners

Guiding Questions:

1. How do gender-responsive approaches to service provision contribute to sustainable development goals, particularly in terms of promoting equitable access to essential services and addressing the diverse needs of all individuals?
2. How does greater representation of women in leadership positions correlate with the implementation and effectiveness of gender-responsive service delivery? What key insights can be drawn from this interconnection to enhance the inclusiveness and responsiveness of public services?



Day 3: 26 June 2024

09:30 - 11:20 **Session 7: Guidance on Drafting and Implementing an Action Plan on Gender Equality in Public Administration**

Presentation by Müge Finkel, followed by discussion

Guiding Questions:

1. What key factors should be considered in formulating an action plan to promote gender equality within public administration? How can these elements be adapted to address various contextual factors and obstacles?
2. What strategies and resources are available to support the drafting and implementation of action plans aimed at advancing gender equality in public administration. How can participants leverage these tools to maximize their impact?

11:20 – 11:35 **Break**

11:35 – 12:15 **Session 8: Conclusion and Recommendations**

Discussion led by Rapporteur Müge Finkel

Guiding Questions:

1. What are the most significant conclusions and messages drawn from the comprehensive discussions held throughout the workshop sessions?
2. How can these insights inform actionable recommendations for promoting gender equality in public administration?

12:15 – 12:30 **Closing Session**



United Nations

Department of
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