



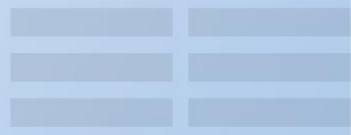

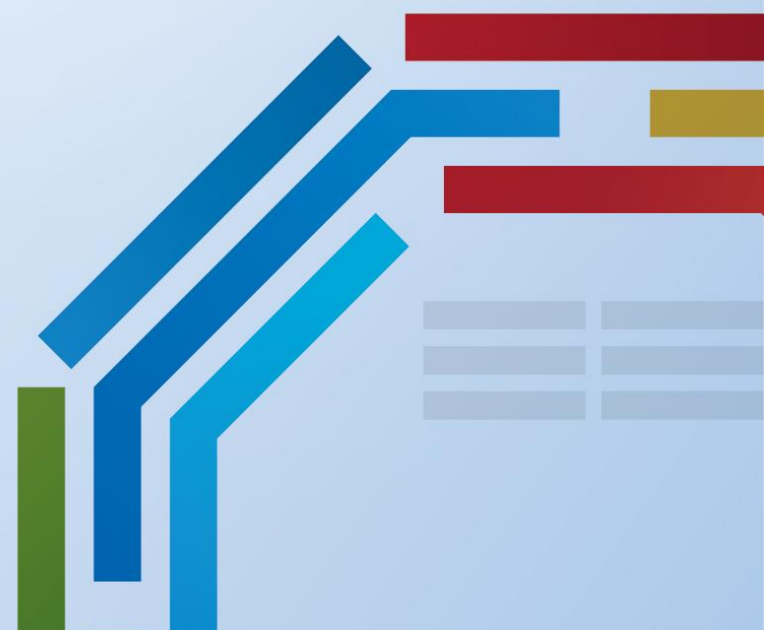
2024 UN PUBLIC SERVICE FORUM AND AWARDS CEREMONY

WORKSHOP 2

Young Public Servants: Engaging young people for a more innovative, effective, and future ready public service

Speaker Biographies

Organiser: Public Service Innovation Branch (PSIB) / Division for Public Institutions and Digital Government (DPIDG) / United Nations Department of Economic and Social Affairs (UN DESA)



Workshop Facilitator



Ms. Elizabeth Niland, Governance and Public Administration Officer, Public Service Innovation Branch, Division for Public Institutions and Digital Government, United Nations Department of Economic and Social Affairs (UN DESA)

Ms. Elizabeth Niland is Governance and Public Administration Officer at the Division for Public Institutions and Digital Government, UN DESA. The focus of her work includes the coordination and organization of the annual UN Public Service Forum, engagement in the UN Public Service Awards Programme, as well as the organization of various capacity development workshops. Substantively she focuses on innovation in public administration, prioritizing the engagement of women and young people in public administration. Prior to joining the Division, she worked both in and outside the UN on youth development issues (UN Programme on Youth, European Youth Forum, Youth for Understanding), with a focus on youth participation in decision making, including overseeing the UN Youth Delegate Programme and coordinating the publication of numerous World Youth Reports. She holds a Bachelor of Social Science and Master of European Economics and Public Affairs from University College Dublin, Ireland.

Session I: The young public servant in context - Understanding the challenges, barriers, and opportunities young public servants face



Ms. Gcino Mlaba, Director, African Peer Review Mechanism (APRM) National Secretariat; Vice President of the African Association for Public Administration and Management's (AAPAM) Young Professionals Network for Southern Africa, South Africa.

Ms. Gcino Queeneth Mlaba is Director: African Peer Review Mechanism (APRM) National Secretariat in South Africa. Her career in the public service career began with an exceptional internship opportunity at the Presidency where she was later absorbed as an Assistant Policy Analyst. Ms. Mlaba is an experienced policy analyst and project manager in the fields of youth development; good governance and state capacity building; STI; international development cooperation; and African development. As the AAPAM Young Professionals Network's Vice-President for Southern Africa, she advocates for transformation in the public service to be more agile, effective, and responsive to societal needs. Also, a public service that is effective at talent management, infusing technology and innovation, and building productive partnerships.



Ms. Dominique Baquero, General Manager, Municipal Public Company for Economic Development of Cuenca, Ecuador

Ms. Dominique Baquero is 33 years old and holds a Master of Science in Advanced Engineering of Production, Logistics and Supply Chain from the Polytechnic University of Valencia (Spain) and in Industrial Engineering, University of Cuenca (Ecuador).

Ms. Baquero is CEO of the Public Economic Development Company of Cuenca, Ecuador. and Co-Founder of Bothaniker Alchemist Company. An entrepreneur at heart, she has eight years of experience in the public sector and two years in the private sector. She is the leader of the project for young entrepreneurs and creator of the first public company for young people. She is also creator of an Agency to attract investments and seed capital for innovation and technology for young high school and university students. As General Secretary of the Economic Development Commission of Cuenca, she focuses on public policies and tax benefits for young entrepreneurs of the City. A native Spanish speaker, she is also fluent in English and speaks advanced Danish.



Ms. Mariami Bregadze, Head of International Relations Unit, Ministry of Justice, Georgia

Ms. Mariam Bregadze serves as a Head of International Relations Unit, at the Ministry of Justice of Georgia. She is a qualified lawyer with a background in public international law and human rights, and possesses skills in project management, monitoring and evaluation, adopting and developing national strategic and policy documents, national and international country reports, participation, and presentation of state reforms at various international and multi-governmental platforms.

Session II: Attracting and recruiting young talent to the public service for a future ready public service



Ms. Ciata Stevens d'Almeida, Executive Director of the President's Young Professionals Program (PYPP), Liberia and Vice President for the African Association for Public Administration and Management (AAPAM) Young Professionals Network for West Africa.

Ms. Ciata Stevens d'Almeida is the Executive Director of the President's Young Professionals Program (PYPP), a prestigious competitive two-year fellowship designed to prepare young and talented college graduates as future public service leaders. In this role, she collaborates with the government and partners to support the President's Young Professionals Program and motivates young professionals to join public service.

Ciata holds a Master of Arts in Development Studies from the Institute of Social Studies, Erasmus University, in the Netherlands and Bachelor of Arts in Political Science (Cum Laude) from the University of Liberia.



Ms. Lamia El Moubayed, Vice Chair, UN Committee of Experts on Public Administration (CEPA), and steering committee member of 'Youth4Governance', Lebanon

Ms. Lamia El Moubayed is a development specialist. She currently serves on the UN Committee of Experts on Public Administration (CEPA) as Vice Chair and leads a center of excellence in public financial management in Lebanon with a regional portfolio.

A fervent supporter of South-South cooperation, she contributed to creating six institutes of public Finance and the foundation of two knowledge networks in the Middle East and Africa. She publishes regularly. Fluent in four languages, she holds a master's degree in development economics, and certifications in Strategic Planning. She was awarded the prestigious distinction of "Chevalier de la Légion d'Honneur".



Ms. Barbara Amaro, Executive Secretary of the General Secretariat, Latin American Center for Development Administration (CLAD), Spain

Ms. Barbara Amaro has been the Executive Secretary of the General Secretariat of CLAD since 2024. Her journey at the Latin American Center for Development Administration (CLAD) began in 2019 when she joined as an intern. She has been working alongside the Latin American governments, leading projects in best practices in HR in the public sector and public innovation. Her areas of expertise are socio-political development and foresight. She holds a Bachelor of Political Sciences from the Central University of Venezuela and a Master of International Cooperation and Development from the International University of La Rioja (UNIR) in Spain.

Session III: Retaining young public servants through an innovative and flexible public administration.



Mr. Kenneth Sim, Managing Director (Strategy & Research), Chandler Institute, Singapore

Mr. Kenneth Sim oversees strategy development and communications at the Chandler Institute of Governance (CIG), a non-profit organisation headquartered in Singapore. He also leads CIG's research work, including the Chandler Good Government Index which measures the capabilities and effectiveness of 114 countries across the world.

Prior to joining CIG, Kenneth spent almost 20 years working in the Singapore public service, where he held leadership positions in several portfolios including energy policy, environmental sustainability, education and skills training. He had also served as Special Assistant to the Deputy Prime Minister of Singapore.



Ms. Aziza Umarova, Head of the Delivery Unit, Agency for Strategic Reforms under the President, Uzbekistan

Aziza is the Head of Delivery Unit. She brings nearly a decade of invaluable experience from her tenure at UNDP, at the Global Center for Public Sector Excellence in Singapore and leading governance portfolio in Uzbekistan. She authored the chapter in the book "Public Service Evolution in 15 Post-Soviet Countries: Diversity in Transformation" (Palgrave, 2021). Fellow at the Davis Center for Eurasian Studies, Harvard University (2022). Member of the Boards at two major state companies and charities, embodying her commitment to public service and social impact. Public speaker. Recognized as one of Central Asia's 30 most influential women leaders in 2023.



Ms. Hayley Ellis, Events and Partnership Coordinator, Federal Youth Network, Indigenous Services Canada

Ms. Hayley Ellis is the Events and Partnerships Coordinator for the Federal Youth Network, where she organizes events tailored for new and young public servants. Her career in public service began in 2008 as a student, followed by a role as an auditor for the Canada Revenue Agency. Throughout her career, she has been actively involved with building communities and supporting the professional development of new and young public servants, and strongly believes in advancing equity, and inclusion.

Session IV: Fostering dynamic leadership at all levels



Ms. Aya Tamayo, Co-Founder and Co-Executive Director, Bayi Inc, Philippines

Ms. Aya Tamayo is the Co-Founder and Co-Executive Director of Bayi, an NGO enabling women elected leaders in transformative feminist leadership. As Program Manager of Young Public Servants' Taumbayan Project, she engaged various young people in socio-political advocacies. Aya has extensive experience as a Gender and Disability Policy and Program Management Consultant with the UP Center for Women's Studies Foundation and The Asia Foundation. She also served as a National Sectoral Coordinator for Women, Elderly, and Persons with Disabilities during the 2022 Presidential Campaign of Former Vice President Leni Robredo.



Ms. Kelly Folz, Director General, Canada School of Public Service, Canada

Kelly joined the federal public service in 2006 from the municipal government and has held management positions in areas such as Indigenous health, health promotion, intergovernmental affairs, public health emergency response, regional operations, social innovation, policy and strategic planning. Kelly is responsible for learning in support of greater equity, diversity and inclusion for over 300,000 public servants in her role at the Canada School of Public Service. She is passionate about human-centred leadership and design, and contributing to healthy, thriving teams. She holds a Master of Sociology and a Bachelor of Social Sciences in Psychology and Sociology.



Dr. Kilkon Ko, Associate Dean and Professor of Global Public Administration, Seoul National University, Republic of Korea

Dr. Kilkon Ko is a professor at the Graduate School of Public Administration, Seoul National University. He specializes in public policy, governance, AI, data analytics, and performance management. Dr. Ko earned his Ph.D. from University of Pittsburgh and is the editor-in-chief of the Asian Journal of Political Science. His research focuses on the intersection of public administration and policy evaluation, with a particular emphasis on improving governmental performance and accountability. Professor Ko has received several awards for his contributions to the field and continues to influence both academic and practical aspects of public administration through his innovative research and teaching

Moderators and Rapporteurs

Moderator: Ms. Victoria Kim, Programme Management Officer, Public Service Innovation Branch, Division for Public Institutions and Digital Government, United Nations Department of Economic and Social Affairs (UN DESA)



Ms. Victoria Kim is a Programme Management Officer in the Division for Public Institutions and Digital Government at the United Nations Department of Economic and Social Affairs. She manages the UN Public Service Awards programme and her main work areas include public sector innovation and developing institutional and

human resources capacities. Prior to joining the United Nations Secretariat in 2011, Victoria worked for both private and public sector institutions in California as a management and market research analyst. She holds a Master of Business Administration and a Bachelor of Political Science.

Moderator Session IV and day one rapporteur: Ms. Alexa Iachelli,



Communications Team Lead, Federal Youth Network, Indigenous Services Canada, Canada

Alexa Iachelli is a Project Officer for the Federal Youth Network at Indigenous Services Canada, where she uses her skills to coordinate events, write communications, and design products. She graduated in 2020 from the University of Ottawa with a Bachelor of Science with a specialization in Psychology in the French Immersion Stream. Alexa has a passion for people and languages. She learned French, Italian, Spanish, and Arabic. She loves meeting new people and public speaking. In her free time, she plays football (soccer).

Her passion for languages and collaboration led her to study in Venice, Italy, for a semester in 2018. Alexa never stops building meaningful connections with others, learning from them, and exploring everything the world has to offer.

Day two rapporteur: Ms. Julie Muia, Program Officer, African Association of Public Administration and Management (AAPAM), Kenya



Ms. Julie Muia is the officer in charge of programmes at the African Association for Public Administration and Management (AAPAM). She is an international relations professional with over 10 years of experience in designing capacity building programmes on good governance in the African Continent. Julie serves as the liaison between AAPAM and African governments as well as development partners. Ms. Muia holds a Master of International Relations and is trained in peacebuilding and conflict resolution from the Kofi Annan International Peacekeeping Training Centre (KAIPTC). She is also a published author in the African Journal of Public Administration and Management (AJPAM) with an article focusing on Economic Integration: The Impact of Conflict on Economic Development of Africa. Ms. Muia brings a wealth of experience in public sector innovations having served at both the national level, as an adjudicator for Kenya public service awards, and on the continental level, under the continental AAPAM innovative management awards (IMA) held annually.